



Sustainable Management Report 2023

Nurturing a
Better Tomorrow

Sustainable Management Report 2024

| GRI 2-5 |

We present our Sustainable Management Report 2023, which was prepared under the modality and in accordance with the Global Reporting Initiative (GRI) standards. This report has been reviewed by the firm Ernst & Young, whose independent verification report is detailed in the annexes section in order to ensure the transparency, quality and comprehensiveness of the information hereby presented.

In addition, we would like to highlight that our report complies with the GRI 13 - Agriculture, Aquaculture and Fisheries sector standard. We have also included the material indicators proposed by the Sustainability Accounting Standards Board (SASB) for the agricultural food industry, processed food and food retailers and distributors. In line with our commitment to excellence and integrity, we have also followed the International Financial Reporting Standards (IFRS) in our Sustainable Management Report 2023

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Message from the President



Nurturing a Better Tomorrow

Nurturing a better tomorrow.

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We are allies 

We Are Allies

Action fronts

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We are allies FOR value chain

We are allies FOR OUR planet

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Our pillars of impact

Alianza Team
Nurturing a better tomorrow.

Empowering the talent Allies from the origin Generators of prosperity

We are allies

We are allies for our people We are allies for our community We are allies for our value chain We are allies for our planet

Our pillars of impact

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Our corporate purpose translates into the achievement of the following impact pillars:



We are **empowering human talent**, recognizing that each individual has unique abilities and a potential that deserves to be developed. We accompany them with tools that support professional growth and personal well-being, allowing them to overcome their own limits.



We are allies from the origin, working from the origin of our products and solutions; their production, transformation and evolution, enhancing our Supply Chain and triple impact.



We are **generating prosperity** because we believe in integral prosperity, achieving collective growth and development in society and the environment.

We measure our performance externally through the annual Corporate Sustainability Assessment conducted by S&P Global - the basis for the Dow Jones Sustainability Index - participating in the food industry.

We are the #13 most sustainable company in the world in the global food industry!

1° Mexico 2° North America 2° Chile 3° Colombia 4° Latin America*
* Results 12/22/2023.

This position represents an 8 place improvement **over the previous year, placing us in the 97th percentile** of the industry and being included for the first time in the Sustainability Yearbook, a publication that validates us as a global benchmark in sustainability.

This rigorous assessment covering more than 120 questions on 30 different topics allows us to establish a clear corporate roadmap that we update annually. The culture of measurement, evaluation and reporting that we have strengthened in recent years provides us with a common language across teams, businesses, countries and operations to continue working on the improvement of the identified opportunities. This result is a product of the effort, participation and collaboration of all the teams and leaders involved in the various processes in all the countries where we operate. In addition, the continued support and commitment of the shareholders, the Board of Directors, the President and the organization's management team has been fundamental to this achievement. We will continue to make progress in identifying and measuring the impact we generate and communicating powerful results demonstrating how we are **nurturing a better tomorrow**.

We also highlight the following recognitions and achievements that fill us with pride and satisfaction:



We ranked fifth in the open innovation ranking in Colombia, highlighting our commitment to innovation and the relevance of Alianza Team in the Colombian innovation ecosystem.



Our Mirror Tissue technology won the Innovation Awards at the Food Ingredients Europe trade fair in the *facility based* category.



SURA recognition among 4,500 companies in Colombia reflecting our commitment to our people and dedication to talent development, training and occupational health and safety management.



The Environmental Department of Secretaría Distrital de Ambiente of Bogota awarded the *Augusto Angel Maya Environmental Education Award* to the Bogota facility team for the Mirachuelo program. It also obtained, for the fifteenth consecutive year, recognition in the elite category for the Environmental Excellence Program.



We were panelists at the first Inter-American sustainable palm conference organized by RSPO, sharing our progress in the chain and commitment to the inclusion of smallholders.

Alianza
Team



We are
allies 