



# Sustainable Management Report 2023

Nurturing a  
Better Tomorrow

# Sustainable Management Report 2024

| GRI 2-5 |

We present our Sustainable Management Report 2023, which was prepared under the modality and in accordance with the Global Reporting Initiative (GRI) standards. This report has been reviewed by the firm Ernst & Young, whose independent verification report is detailed in the annexes section in order to ensure the transparency, quality and comprehensiveness of the information hereby presented.

In addition, we would like to highlight that our report complies with the GRI 13 - Agriculture, Aquaculture and Fisheries sector standard. We have also included the material indicators proposed by the Sustainability Accounting Standards Board (SASB) for the agricultural food industry, processed food and food retailers and distributors. In line with our commitment to excellence and integrity, we have also followed the International Financial Reporting Standards (IFRS) in our Sustainable Management Report 2023

# Content

Message from the President



# Nurturing a Better Tomorrow

Nurturing a better tomorrow.

About Us

Empowering the talent

Allies from the origin

Generators of prosperity

Our pillars of impact

We are allies 

We Are Allies

Page. 4



Action fronts

We are allies  FOR OUR people

We are allies  FOR community

We are allies  FOR value chain

We are allies  FOR OUR planet

Annexes



# Corporate philosophy: We Are Allies



We Are Allies

Page. 5








We firmly believe that every partnership we form is an opportunity to multiply our impact on the world and move towards a more prosperous and sustainable future, so **WE ARE ALLIES!** This philosophy originates in our name, Alianza Team, which represents our identity as unconditional allies capable of making a difference. We believe in collaboration as a driver of change, understanding that by working together towards a common purpose, we achieve a genuine and significant impact by joining knowledge, capabilities and resources with our allies to continue nurturing a better tomorrow.

**Main partners with whom we collaborate:**



We would like to highlight the following adhesions, participations and alliances that demonstrate our ambitious and coherent commitment to continue strengthening our performance in the areas of human rights, setting ambitious environmental goals, promoting diversity, equity and inclusion, labor standards, transparency and corporate ethics.

-  We joined the United Nations Global Compact in all countries where we operate.
-  Through the Colombian regional node of the World Business Council for Sustainable Development -CECODES- we joined the Vision 2050 Colombia initiative as signatories of this commitment.
-  We submitted our official commitment to Science Based Targets (SBTi) to set ambitious science-based emissions reduction targets for 2030.
-  Partnership with Georgia Tech University in the cybersecurity course offered by the U.S. Department of Defense to update our corporate strategies.
-  We participated in the Carbon Neutrality program led by the Colombian Ministry of Environment.

To learn more about the other international frameworks and standards we have adopted in our organization, please refer to the Policy Guidelines where we describe, within the framework of our people's code of conduct, the main values, principles, guidelines and commitments that guide our day-to-day operations in all the geographies where we operate.

Alianza  
**Team**



We are  
allies 