

During 2021 we learned that in every complex situation there will always be an opportunity to do things differently, enhance our skills and reaffirm our commitment to leave a better world for future generations. Undoubtedly, the pandemic and the situations we are experiencing are a sign that the world needs more hope, empathy, solidarity and the construction of a fairer society with greater opportunities for all. The responsibility to generate change belongs to all of us, and each one of us, from our own occupation, must make a positive impact on the planet, this space that we all share and that we must not only preserve, but also leave it even better for future generations.

As an organization, we are aware that if we want to generate value for our allies along the entire value chain, we must take significant measures today that provide immediate and future benefits for the planet. We also know that it is important to act, not only by fulfilling the commitments we have adopted, but also by continually seeking new ways to positively impact our environment, because **by nurturing a better tomorrow, together we create a better world.**

Today I would like to present to you in a very special way the Alianza Team® Sustainable Management Report for the year 2021. A report that reflects the work done by the 2,495 employees who are part of this organization and all the partners with whom we work along our entire operation. .

In this report you will be able to see how, from our 2030 Ambition, we seek to generate a positive impact on three fronts: environmental, social and governance, guiding us to fulfill our purpose of Nurturing a Better Tomorrow. Thus, our three commitments for 2030 are: to be carbon neutral, to guarantee the comprehensive development of our employees and communities, and to ensure compliance of environmental, social and governance (ESG) criteria throughout our agricultural value chain.

These commitments reinforce our belief that responsibility for the collective implies the development of relationships based on trust and prosperity, generating impact and legacy. Thanks to the work of our people and allies, today we can present to you the great achievements and progress of the year 2021. In our efforts to conceive sustainability as a multiplier effect, we obtained gratifying results in S&P's annual corporate sustainability assessment, the basis for the Dow Jones Sustainability Index. In the food industry, we ranked 25th in the world, fifth in Latin America and third in Colombia in 2021.

We also made progress in strengthening the social development programs, where we supported more than 70 people in Buga, Bogota and Barranquilla to start their employability and education cycle. We encouraged 25 women entrepreneurs from Barranquilla to specialize in the family economy and develop their food businesses, and we continued to generate opportunities for access to housing and health and to guarantee food security for the people of Alianza Team®.

In this way, our purpose grows stronger every day and allows us to continue demonstrating that our commitment to sustainable development is a fundamental part of the path we have set for ourselves as Alianza Team® family.

All the achievements we made last year would not have been possible without the three growth levers, sustainability, innovation and talent that allowed us to complement our way of working with the consolidation and expansion of our portfolio of products and services. Thanks to the various teams, we continue to meet our goals and make progress year after year.

I am pleased and proud of the balance that we present to you in the Sustainable Management Report for the year 2021, with the main achievements that we obtained in Alianza Team® and we hope that you can understand how we materialize day by day our higher purpose of Nurturing a Better Tomorrow.

A handwritten signature in blue ink, appearing to read "Luis Alberto Botero B.", written in a cursive style.

Luis Alberto Botero B.
President and CEO Alianza Team®